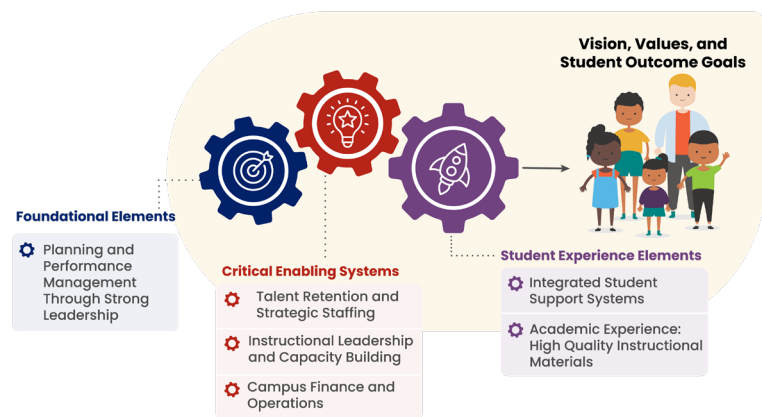


ESF Essential Action Overview

The Effective School Framework (ESF) describes the highest leverage campus practices that can be implemented to enhance the student experience and improve student outcomes.

Visit our website at texas esf.org for more information.



Lever 1: Planning and Performance Management through Strong Leadership

- 1.1 Vision and Mission** — Understand the district's vision for student success.
- 1.2 Campus Improvement Plan** — Develop a Campus Improvement Plan aligned to the district's strategic plan.
- 1.3 Campus Implementation Planning and Project Management** — Plan for and project management implementation of prioritized district initiatives.
- 1.4 Performance Management of Campus Improvement Plans/Goals**

Lever 2: Talent Retention and Strategic Staffing

- 2.1 Intentional Roles and Staffing** — Staff are strategically hired and placed to deliver on the envisioned student experience.
- 2.2 Staff Selection** — Intentionally selects educators well-prepared to provide high-quality instruction and services to each student.
- 2.3 Growth and Retention Strategies** — Systems in place to support teacher professional growth, advancement opportunities, and retention.

Lever 3: Integrated Student Support Systems

- 3.1 Multi-tiered System of Supports** — Implement the district's integrated multi-tiered system of supports (MTSS) framework aligned to evidence-based prevention and intervention practices to support the academic and non-academic needs of all students, providing guidance on routine progress monitoring and data-driven decision making.

- 3.2 School-wide Culture, Behavior, Safety** — Establish strong school culture, behavior, and safety systems.
- 3.3 Interventions and Supports** — Staff identify and respond to needs of all students and provide timely targeted responses to reduce barriers to learning and promote trust, belonging, safety, growth mindset, and self-regulation.

Lever 4: Academic Experience: High Quality Instructional Materials

- 4.1 Multi-tiered Academic Experience** — Implement a research-based strategy and approach for strong multi-tiered instruction and supports.
- 4.2 Management of Curriculum Implementation** — Monitors curriculum implementation and ensures access to curriculum materials.
- 4.3 CCMP Course Offerings and Graduation Programs of Study** — All students are provided with individual career and academic planning and meaningful advising experiences leading to informed decision-making and successful navigation to and through their chosen pathway.

Lever 5: Instructional Leadership and Capacity Building

- 5.1 Instructional Leadership** — Establish expectations and campus systems for instructional leaders and teachers' coaching and development.
- 5.2 Instructional Planning for Effective Classroom Instruction** — Provide job-embedded supports for teachers to effectively internalize, prepare for, and deliver instruction in a strong classroom environment.
- 5.3 Data-Driven Instruction, Assessment Reflection, and Targeted Supports** — Campus utilizes data to support all learners.

Lever 6: Campus Finance and Operations

- 6.1 Teacher and Student Time** — Campus ensures there is sufficient time in the school day for impactful student experiences, as well as staff preparation and development.
- 6.2 Campus Budget** — Strategically plans for and allocates resources in alignment with the envisioned student experience.
- 6.3 Enrollment and Access** — A clearly defined process for enrollment and access that aligns with district expectations and established procedures.
- 6.4 Campus Operations** — Strategically plans and allocates resources in alignment with the envisioned student experience.