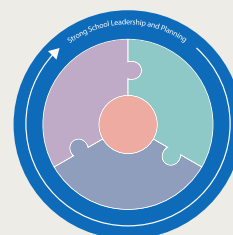


# Essential Action Snapshot

The ESF Diagnostic Process focuses on eight Essential Actions bolded in each Lever. The first Essential Action in each lever is considered the most foundational and should be addressed first in continuous improvement efforts, as they provide the foundation upon which other essential actions develop.

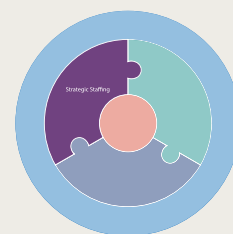
## Lever 1: Strong School Leadership and Planning

- 1.1 Develop campus instructional leaders (principal, assistant principal, counselors, teacher leaders) with clear roles and responsibilities**
- 1.2 Compelling and aligned vision, mission, goals, values focused on a safe environment, high expectations, and rigorous instruction**
- 1.3 Focused plan development and regular monitoring of implementation and outcomes



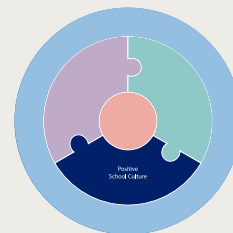
## Lever 2: Strategic Staffing

- 2.1 Recruit, select, assign, induct, and retain a full staff of highly qualified educators**



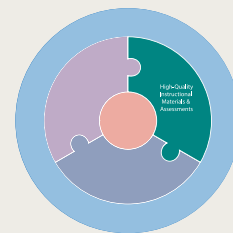
## Lever 3: Positive School Culture

- 3.1 Explicit school-wide behavioral expectations and culture routines**
- 3.2 Proactive and responsive student support services
- 3.3 Involving families and community



## Lever 4: High-Quality Instructional Materials & Assessments

- 4.1 Daily use of high-quality instructional materials**



## Lever 5: Effective Instruction

- 5.1 Professional Development for Effective Classroom Instruction**
- 5.2 Build teacher capacity through observation and feedback cycles**
- 5.3 Data-driven instruction**
- 5.4 MTSS for students with learning gaps

